

**A. Major Duties**

Typical, but not all-inclusive, tasks are as follows:

Provides feed and liquids to animals according to such factors as age, activity, and state of health, or according to specific instructions for special diets as directed by the supervisor or scientists.

Handles and restrains hard to control animals.

Considers such factors as age, sex, and their general physical condition when determining such things as the amount and type of nesting materials that are required or when to dehorn, shear, or groom them.

Oversees breeding or reproduction of animals according to their physical traits or to produce given numbers of animals.

Observes the appearance and activity of animals for obvious signs of illness, disease, discontent, and their general physical condition.

Uses knowledge of the appearance of the pelts of healthy animals to recognize discolored or rough fur or skin as a sign of internal parasites or improper diet.

**B. Evaluation Factors**

**1. Skill and Knowledge**

Applies knowledge of the temperament of individual animals and skill to handle them or to perform such work as shearing or force feeding.

When selecting mates and scheduling breeding, considers such factors as their appearance, general physical condition, the time and results of previous matings, and the average number of offspring.

In addition to apply knowledge of the normal appearance and activities of animals to recognize obvious changes, knows and recognizes the observable signs of illness, common diseases, discontent, or the general physical condition of animals.

**2. Responsibility**

Decides the care required according to the individual needs and circumstances of animals, or follows special instructions or procedures pertaining to the animals (e.g., when administering medicine or feeding specific diets).

**3. Physical Effort**

Stands, walks, or stoops for extended periods and may be required to lift and carry materials weighing up to 100 pounds. Heavy physical effort may be exerted in restraining or moving large animals.

**4. Working Conditions**

Work is performed inside and outside. Outside work involves discomfort having to spend long periods of time in the sun, occasionally bad weather, and exposure to bites, scratches, and animal wastes. May be exposed to contagious diseases. Inside work requires standing on damp concrete floors for long periods.

**C. Other Considerations (Check if applicable)**

- ☐ Supervisory Responsibilities (EEO Statement)
- ☐ Training Activities - Career Intern, Student Career Experience Program
- ☐ Motor Vehicle or Commercial Driver's License Required
- ☐ Pesticide Applicators License Required
- ☐ Safety/Radiological Safety Collateral Duties
- ☐ EEO Collateral Duties
- ☐ Drug Test Required
- ☐ Vaccine(s) Required
- ☐ Financial Disclosure Required
- ☐ Special Physical Requirements/Demands
- ☐ Other: